Second Chief Resident Policy

Background:

This policy sets out shared values and offers considerations if a teaching site wants to choose a second chief resident.

Values:

A second chief resident could be hired to attend to increased workload, be value added, and with PRAT approval representing the resident body.

Considerations:

1. A second chief resident could be chosen if the PRPC feels that the number of residents exceeds what one chief resident could reasonably support.
2. A second chief resident could be hired to augment local site training initiatives during times of considerable programmatic change.
3. A second chief resident could be chosen after appropriate consultation with PRAT around MATCH and on-call reduction implications.
4. A second chief resident could be chosen to reflect difficulties with proximity and access for the residents by virtue of the chief resident’s clinical rotation being off site.
5. A second chief resident could be chosen to mitigate a year-to-year variability in suitable applicants for a junior chief resident position.
6. A second chief resident could be chosen if the training site presents the case to the PRPC and it is approved.
7. Once the PRPC approves the second chief resident, the teaching site would need an annual reapproval from the PRPC if there have been changes to the initial application.
8. Teaching sites that have been granted two chief residents and where there has not been a significant change in programming needs would not require an annual review by the PRPC.
9. The funding for a second chief resident could be satisfied by the existing PARO-CAHO contract. If not, the chief resident stipend could be split in two or another source of funding would be provided on a case-by-case basis. This is outside of the PRPC purview.

***Last updated****: (February, 2020)*

*Approved at PRPC (February 10, 2020)*