

**Post-Doctoral Fellow
Risk Factors and Assessment, Forensic Psychiatry
Temporary Full-Time (up to 2 years)**

WHO WE ARE:

Waypoint Centre for Mental Health Care (Waypoint) is a 301-bed specialty mental health hospital that provides an extensive range of acute and long-term psychiatric inpatient and outpatient services across the full spectrum of psychiatric disorders. Located in Penetanguishene, Ontario, Waypoint has the province's only high-secure forensic mental health program, one of few in Canada, and serves individuals under the mandate of both the mental health and justice systems, including those who have an Ontario Review Board disposition (ORB). The hospital is recognized for providing exceptional care to those in most need of mental health services.

The Waypoint Research Institute is known for its contributions to understanding mental illness and aims to advance evidence-based mental health and addiction research to improve clinical care. The Institute has four core themes: Risk Factors and Assessment, Treatment and Transitions, Knowledge Translation, and Policy. Waypoint is a community-affiliated hospital with the University of Toronto and the host academic institution for the Fellowship would be the University of Toronto.

POSITION DESCRIPTION:

Waypoint seeks a temporary (up to two years) full-time Post-Doctoral Fellow for a fellowship opportunity under the supervision of Dr. Nathan Kolla, Vice President Research and Academics, Waypoint, and Assistant Professor, Department of Psychiatry, University of Toronto. The Fellow will receive training and experience in the area of risk factors and assessment, specifically within forensic mental health, psychopathy, genetics, neuroscience, and risk factor identification. The Fellow will have the opportunity to contribute new knowledge and increase research and system capacity.

REQUIREMENTS/QUALIFICATIONS:

- Ph.D., M.D., or equivalent with an emphasis on mental health
- Prior experience in a clinical mental health care environment; forensic experience preferred
- Knowledge of and experience with advanced research design, research methodologies, patient recruitment and testing, data analysis, genetic screening, and risk assessments
- Advanced statistical training and knowledge of statistical software packages (e.g., SPSS)
- Evidence of experience in preparation and publication of manuscripts, including at least two first author publications (accepted or in press); strong technical writing skills
- Results-oriented work ethic to work independently and undertake tasks needed to accomplish objectives and deliver quality, consistent, and timely results
- Demonstrated leadership, conflict resolution, interpersonal, and organizational skills.
- Proven ability to adapt readily to change
- Models and promotes core ethical practice, Waypoint Values, and reflects an optimistic and positive attitude
- Proficiency in French/English language skills preferred but not essential

KEY ACCOUNTABILITIES:

- Develop and implement work plans for current and new research projects, as well as coordinate, oversee and execute study procedures and research protocols

- Apply for funding (award applications) to local, provincial, and/or national research agencies
- Recruit and conduct patient testing as per research protocol
- Collect, clean, and analyze data; develop and oversee maintenance of research databases; conduct descriptive and inferential data analyses
- Prepare, edit, and format manuscripts for publications and grant applications
- Publish original research results obtained during tenure in appropriate journals and other recognized media including the preparation of research summaries for display on the Institute's website
- Prepare presentations and posters to communicate research findings; attend scientific conferences to present results (subject to the availability of travel funds)
- Support and collaborate with other members of the Institute's research team
- Conduct literature reviews and other background research for manuscript and grant writing
- Discuss research findings with research team, collaborative partners, other researchers, etc.
- Work collaboratively with the Institute's team, clinical staff, and external clinical and academic institutions
- Participate in training and educational activities
- Supervision of undergraduate and graduate students may be required

HOW TO APPLY:

Please submit applications to Nathan Kolla at nkolla@waypointcentre.ca with **Postdoctoral Fellowship** in the subject line.

Attach your cover letter and CV detailing why you are interested in this opportunity and how you meet the qualifications and key accountabilities specified.

The position will remain opened until filled. We thank all applicants but only those selected for an interview will be contacted.

Waypoint is committed to fostering an inclusive, accessible work environment where all employees feel valued and respected and offers accommodation for applicants with disabilities as part of our recruitment process. If you are contacted to arrange an interview or testing, please advise if you require an accommodation. *All applicants are thanked for their interest in this position, however, due to high volumes only those selected for an interview will be contacted.*